



SHANGHAI
FOREIGN INVESTMENT
ASSOCIATION
上海市外商投资协会

2024年 第12期

月度工作简报

MONTHLY REPORT

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本月聚焦 / Highlights

2024 年上海外商投资企业 ESG 论坛召开

12月5日，由上海市商务委员会、上海虹桥国际中央商务区管理委员会、上海市长宁区人民政府共同指导，上海市外商投资协会、上海市长宁区商务委员会主办，长宁区东虹桥发展办公室、上海金司南金融研究院支持的“2024年上海外商投资企业 ESG 论坛暨跨国公司地区总部 ESG 分会成立仪式”在上海 IBP 国际会议中心举行。上海市商务委员会总经济师罗志松在致辞中表示，市商务委 2024 年 2 月发布了《加快提升本市涉外企业环境、社会和治理（ESG）能力三年行动方案（2024-2026 年）》（以下简称“《三年行动方案》”），鼓励外资企业积极参与本市 ESG 标准编制及评价规则制定、实施和应用，上海市外商投资协会作为《三年行动方案》“发挥外资企业 ESG 实践协同效应”任务的共同牵头单位，年初制定了“1+4+10”的 ESG 工作计划，并积极推进落实。罗志松为上海跨国公司地区总部优秀 ESG 报告的十家企业授牌。优秀报告入选企业：金光纸业（中国）投资有限公司，百威投资（中国）有限公司，百胜（中国）投资有限公司，花王（中国）投资有限公司，爱茉莉太平洋贸易有限公司，达能亚太（中国）管理有限公司，富士胶片（中国）投资有限公司，松下电器机电（中国）有限公司，立邦投资有限公司，万宝盛华人力资源（中国）有限公司。



上海市长宁区人民政府副区长赵永尊致辞。上海市外商投资协会会长黄峰介绍了上海跨国公司地区总部 ESG 报告的总体情况。国际可持续准则理事会（ISSB）理事冷冰以“全球 ESG 报告标准的最新趋势与实践”为题作主旨演讲。安永(中国)企业咨询有限公司可持续发展服务合伙人张彬主持圆桌讨论，上海金司南金融研究院 ESG 研究中心主任方一、万宝盛华人力资源(中国)有限公司品牌与公共事务总经理郑玉洁、富士胶片(中国)投资有限公司品牌总监史咏华围绕“跨国公司 ESG 报告的本地化实践”话题展开讨论。

2024 Forum on ESG of Foreign-Invested Enterprises in Shanghai was held

On December 5, the 2024 Forum on ESG of Foreign-Invested Enterprises in Shanghai and the Establishment Ceremony of SHFIA's MNC Regional Headquarters ESG Branch was held at the Shanghai IBP International Conference Center, under the guidance of the Shanghai Municipal Commerce Commission (SMCC), the Administration Committee of the Shanghai Hongqiao International Central Business District, and the Changning District People's Government. The event was organized by SHFIA and the Changning District Commerce Commission, and supported by the Changning District East Hongqiao Development Office and the Shanghai Jinsinan Institute of Finance.

In his speech, Luo Zhisong, Chief Economist of SMCC, said that SMCC issued the *Three-Year Action Plan for Accelerating the Improvement of the Environmental, Social and Governance (ESG) Capabilities of Foreign-Related Enterprises in Shanghai (2024-2026)* in February 2024, encouraging foreign enterprises to actively participate in the formulation, implementation and application of the city's ESG standards and evaluation rules. As the co-leader of the task of "giving play to the synergy effect of ESG practices of foreign enterprises" in the action plan, SHFIA formulated the "1+4+10" ESG work plan at the beginning of 2024 and actively drove its implementation. Luo Zhisong awarded plaques to ten enterprises with excellent ESG reporting as MNC regional headquarters, namely: Sinar Mas Paper (China) Investment Co., Ltd., Anheuser-Busch InBev China Co., Ltd., Yum! Restaurants China Investment Co., Ltd., Kao (China) Holding Co., Ltd., Amore Pacific Trading Co., Ltd., Danone Asia Pacific (China) Management Co., Ltd., FUJIFILM (China) Investment Co., Ltd., Panasonic Electric Equipment (China) Co., Ltd., Nippon Paint Holdings Co., Ltd., and ManpowerGroup Human Resources (China) Co., Ltd.

Zhao Yongzun, Deputy Governor of Changning District, also delivered a speech. Huang Feng, Chairman of SHFIA, introduced the landscape of ESG reporting by Shanghai-based MNC regional headquarters. Leng Bing, Director of the International Sustainability Standards Board (ISSB), delivered a keynote speech on the topic "Latest Trends and Practices of Global ESG Reporting Standards". Zhang Bin, Partner of Sustainability Services at Ernst & Young (China) Enterprise Consulting Co., Ltd., hosted the roundtable discussion, where Fang Yi, Director of ESG Research Center at the Shanghai Jinsinan Institute of Finance, Zheng Yujie, GM of Brand and Public Affairs of ManpowerGroup Human Resources (China) Co., Ltd., and Shi Yonghua, Brand Director of FUJIFILM (China) Investment Co., Ltd., debated around topic "Localization Practice of ESG Reporting by MNCs".

协会跨国公司地区总部 ESG 分会成立

2024年12月5日，上海市外商投资协会跨国公司地区总部 ESG 分会成立仪式在上海 IBP 国际会议中心举行，34 家企业代表参加。虹桥国际中央商务区管委会党组成员、副主任张斌和上海市长宁区人民政府副区长赵永尊为协会跨国公司地区总部 ESG 分会揭牌。



分会参会成员代表们审议并通过了《上海市外商投资协会跨国公司地区总部 ESG 分会工作条例（草案）》和《关于推荐上海市外商投资协会跨国公司地区总部 ESG 分会领导团队成员的议案》，并选举分会领导团队成员，任期 4 年。（名单如下）

会长：

百威投资（中国）有限公司企业事务副总裁 朱江柳

副会长：

罗克韦尔自动化（中国）有限公司 ESG 及可持续业务负责人 董鹏

斯凯孚（中国）有限公司 ESG 发展官及政府事务总经理 王鑑明

安永（中国）企业咨询有限公司可持续发展服务合伙人 张彬

西卡渗耐防水系统（上海）有限公司可持续发展负责人 卢伟强

舍弗勒投资（中国）有限公司中国区战略可持续发展部总监 张菊英

瑞安房地产规划发展总监、集团可持续发展总监 陈建邦

秘书长：

赢创（上海）投资管理有限公司企业传播与公共关系负责人 李芳菲

副秘书长：

蔻驰贸易（上海）有限公司中国企业传播负责人 王佩荻

阿克苏诺贝尔（中国）投资有限公司供应商可持续发展经理 金德荣

拜耳（中国）有限公司公共政务及可持续发展负责人 白晨曦

小松（中国）投资有限公司管理本部副室长 周传煜

立邦投资有限公司可持续发展经理 郭秉龙

SHFIA established MNC Regional Headquarters ESG Branch

On December 5, the Establishment Ceremony of SHFIA's MNC Regional Headquarters ESG Branch was held at the Shanghai IBP International Conference Center, which was attended by representatives from 34 enterprises. Zhang Bin, Deputy Director of the Administration Committee of the Shanghai Hongqiao International Central Business District, and Zhao Yongzun, Deputy Governor of Changing District, unveiled the new branch.

Representatives from member enterprises of the MNC Regional Headquarters ESG Branch reviewed and passed the *Rules of SHFIA's MNC Regional Headquarters ESG Branch (Draft Version)* and the *Proposal on Recommending the Leadership Team Members of SHFIA's MNC Regional Headquarters ESG Branch*. They also elected the members of the branch's leadership team for a term of 4 years, with members of the leadership team as follows:

Chairperson:

Zhu Jiangliu, VP of Corporate Affairs, Anheuser-Busch InBev China Co., Ltd.

Vice Chairpersons:

Dong Peng, Head of ESG and Sustainable Business, Rockwell Automation (China) Co., Ltd.

Wang Jianming, ESG Development Officer and GM of Government Affairs, SKF (China) Co., Ltd.

Zhang Bin, Sustainable Development Services Partner, Ernst & Young (China) Enterprise Consulting Co., Ltd.

Lu Weiqiang, Head of Sustainable Development, Sika Sarnafil Waterproof Systems (Shanghai) Co., Ltd.

Zhang Juying, China Director of Strategic Sustainable Development, Schaeffler Holding (China) Co., Ltd.

Chen Jianbang, Planning and Development Director and Group Sustainable Development Director, Shui On Real Estate

Secretary-General:

Li Fangfei, Head of Corporate Communications and Public Relations, Evonik (Shanghai) Investment Management Co., Ltd.

Deputy Secretary-Generals:

Wang Peidi, China Head of Corporate Communications, Coach Trading (Shanghai) Co., Ltd.

Jin Derong, Supplier Sustainability Manager, AkzoNobel (China) Investment Co., Ltd.

Bai Chenxi, Head of Public Affairs and Sustainable Development, Bayer (China) Co., Ltd.

Zhou Chuanyu, Deputy Director of the Management Headquarters, Komatsu (China) Investment Co., Ltd.

Guo Binglong, Sustainability Manager, Nippon Paint Holdings Co., Ltd.

协会第九届理事会第四次会议举行

12月11日，上海市外商投资协会在徐汇区好望角大饭店召集了第九届理事会第四次会议。本次会议由2024年度轮值副会长、米其林（中国）投资有限公司中国区高级副总裁王兆华主持，第二届监事会监事长、思科系统（中国）研发有限公司副总经理李韧密及部分监事列席。

范红秘书长向理事会介绍关于拟变更副会长的情况以及协会秘书处人事安排。商业工作委员会、汽车分会、外企志愿服务工作委员会、医药健康工作委员会代表分别就各分会的工作情况作汇报，并介绍下一年度分会的工作计划。黄亚男副秘书长通报协会ESG推广计划。黄峰会长通报“上海工业博物馆”外资企业展品征集情况。

SHFIA held 4th meeting of 9th board of directors

On December 11, SHFIA held the 4th meeting of the 9th Board of Directors at Hope Hotel Shanghai in Xuhui District. Wang Zhaohua, one of SHFIA's rotating vice chairpersons for 2024 and China SVP of Michelin (China) Investment Co., Ltd., chaired the meeting, where Li Renmi, Chair of SHFIA's 2nd Supervisory Board and Deputy GM of Cisco Systems (China) R&D Co., Ltd. and a few members of the supervisory board were present.

At the meeting, Secretary-General Fan Hong briefed the board on the proposed change of SHFIA's vice chairpersons and the personnel arrangements of the Secretariat; representatives

from SHFIA's Commerce Committee, Automotive Branch, Foreign Enterprise Volunteer Service Committee, and Medical and Health Committee reported on the work of their respective branch/committee and introduced their 2025 work plan; Deputy Secretary-General Huang Yanan reported on SHFIA's ESG promotion plan, and Chairman Huang Feng reported on the collection of exhibits from foreign enterprises for the "Shanghai Industrial Museum".

2024 年度第三次轮值会长会议暨第二届监事会第四次会议召开

12 月 11 日，2024 年度第三次轮值会长会议暨第二届监事会第四次会议在上海好望角大饭店召开。黄峰会长、米其林（中国）投资有限公司中国区高级副总裁王兆华、安永（中国）企业咨询有限公司华中地区主管合伙人夏俊、博恬（上海）五金有限公司中国区负责人徐强、碧然德净水系统（上海）有限公司董事总经理袁骏、亚萨合莱（中国）投资有限公司政府事务副总裁赵亮、斯凯孚（中国）有限公司中国及东北亚区副总裁赵庆涛、西卡渗耐防水系统（上海）有限公司中国总裁张烨炯 7 位副会长出席会议。

第二届监事会监事长、思科系统（中国）研发有限公司副总经理李韧密，上海江崎格力高食品有限公司法务总监张广晓、尼康映像仪器销售（中国）有限公司副总经理兼工会主席张新、上海实业马利画材有限公司销售部副经理支卫 3 位监事，秘书长范红及各部门负责人参加会议。

范红秘书长介绍了关于拟变更副会长的情况以及协会秘书处人事安排、汇报了 2024 年度重点工作和关键业绩目标完成情况。

SHFIA held 3rd rotating chair meeting of 9th board of directors in 2024 and 4th meeting of 2nd supervisory board

On December 11, SHFIA held the 3rd Rotating Chair Meeting of the 9th Board of Directors in 2024 and the 4th Meeting of the 2nd Supervisory Board at Hope Hotel Shanghai. The meeting was attended by SHFIA's seven rotating chairs, namely Wang Zhaohua, China SVP of Michelin (China) Investment Co., Ltd., Xia Jun, Central China Managing Partner of Ernst & Young (China) Enterprise Consulting Co., Ltd., Xu Qiang, Head of China of Hoppe Shanghai Ltd., Yuan Jun, Managing Director of Brita Water Filtration Systems (Shanghai) Co., Ltd., Zhao Liang, VP Government Affairs of ASSA ABLOY (China) Investment Co., Ltd., Zhao Qingtao, VP China and Northeast Asia of SKF (China) Co., Ltd., and Zhang Yejiang, President of Sika Sarnafil Waterproof Systems (Shanghai) Co., Ltd.; Li Renmi, Chair of SHFIA's 2nd Supervisory Board and Deputy GM of Cisco Systems (China) R&D Co., Ltd. and three members of the supervisory board, namely Zhang Guangxiao, Legal Affairs Director of Shanghai Ezaki Glico Foods Co., Ltd., Zhang Xin, Vice GM and Labor Union Chairman of Nikon Imaging (China) Sales Co., Ltd., and Zhi Wei, Deputy Manager of the Sales Department at Shanghai SIIC Marie Painting Materials Co., Ltd.; and Fan Hong, Secretary-General of SHFIA, and heads of secretariat divisions.

Secretary-General Fan Hong reported on the proposed change of SHFIA's vice chairpersons and the personnel arrangements of the Secretariat, as well as the association's key work and KPI deliveries in 2024.

2024 年上海市、区外商投资（企业）协会联席会议举行

12 月 18 日，2024 年上海市、区外商投资（企业）协会联席会议在闵行举行。会议由上海市外商投资协会、闵行区外商投资协会共同主办，浦东新区、黄浦区、静安区、长宁区、普陀区、虹口区、杨浦区、金山区、松江区、青浦区、奉贤区外商投资（企业）协会参会，闵行区商务委主任彭哲颖、宝山区商务委副主任何超出席。会议由上海市闵行区外商投资协会秘书长邬莉敏主持。闵行区商务委主任彭哲颖对闵行区外商投资情况作介绍。黄峰会长围绕 2025 年度合作活动计划、外资权益保护、ESG 三个主题作发言，各区外商投资（企业）协会以此展开讨论，并在加强交流合作、共谋发展上达成共识。

2024 Joint Meeting of City- and District-Level Foreign Investment Associations in Shanghai was held

On December 18, the 2024 Joint Meeting of City- and District-Level Foreign Investment Associations in Shanghai was held in Minhang District. The meeting was co-hosted by SHFIA and the Minhang District Foreign Investment Association, and attended by representatives from foreign investment associations in Pudong New Area, Huangpu District, Jing'an District, Changning District, Putuo District, Hongkou District, Yangpu District, Jinshan District, Songjiang District, Qingpu District, and Fengxian District. Peng Zheyong, Director of the Minhang District Commerce Committee, and He Chao, Deputy Director of the Baoshan District Commerce Committee, were present at the meeting, which was chaired by Wu Limin, Secretary-General of the Minhang District Foreign Investment Association. Peng Zheyong introduced the foreign investment situation in Minhang District, and Huang Feng, Chairman of SHFIA, presented on the association's 2025 cooperation initiatives, foreign investment rights protection, and ESG. Attending foreign investment associations discussed these topics, and reached a consensus on strengthening exchanges and cooperation and seeking shared development.

协会动态 / SHFIA News

12月2日

青浦区外商投资企业协会第六届理事会会长、希悦尔（中国）有限公司董事长周勤、秘书长邱峰来访，黄峰会长、范红秘书长接待并作交流。

December 2

Zhou Qin, Chairman of the 6th Board of Directors of the Qingpu District Association of Enterprises with Foreign Investment and Chairman of Sealed Air (China) Co., Ltd., and Qiu Feng, Secretary-General of the association visited SHFIA, where they were received by Chairman Huang Feng and Secretary-General Fan Hong for exchange of views.

12月3日

云南大理白族自治州商务局副局长茶加标一行来访，范红秘书长接待并作汇报交流。

December 3

Cha Jiabiao, Deputy Director of the Dali Bai Autonomous Prefecture Commerce Bureau in Yunnan Province led a delegation to visit SHFIA, where they were received by Secretary-General Fan Hong for reports and exchanges.

12月3日

范红秘书长受邀参加上海市志愿服务公益基金会成立十周年“助力志愿，铸爱十年”公益主题活动。

December 3

Secretary-General Fan Hong was invited to attend the event marking the 10th founding anniversary of the Shanghai Public Service Foundation for Volunteers.

12月6日

黄峰会长、范红秘书长拜访民建上海市委秘书长徐红，并作汇报交流。

December 6

Chairman Huang Feng and Secretary-General Fan Hong paid a visit to Xu Hong, Secretary-General of the Shanghai Municipal Committee of the China National Democratic Construction Association, for reports and exchanges.

12月10日

江苏省外商投资企业协会赵进会长一行来访，黄峰会长接待并作交流。

December 10

Zhao Jin, Chairman of the Jiangsu Provincial Association of Enterprises with Foreign Investment, led a delegation to visit SHFIA, where they were received by Chairman Huang Feng for exchange of views.

12月12日

金山区外商投资企业协会举办双旦经济论坛，黄峰会长出席并致辞，参与启动“智链全球、共创辉煌”2025年深化产供应链合作工作。

December 12

The Jinshan District Association of Enterprises with Foreign Investment held a Christmas/New Year Economic Forum, where Chairman Huang Feng delivered a speech, and participated in the launch of the district's 2025 campaign to deepen cooperation in production and supply chains.

12月13日

普陀区商务委举办“携手共进启新程，砥砺前行创辉煌”2024年普陀区外企交流会，市商务委副主任何冬宾、普陀区副区长王珏、黄峰会长等出席并致辞。

December 13

The Putuo District Commerce Commission held an exchange event for the district's foreign enterprises, where officials including He Dongbin, Deputy Director of the Shanghai Municipal Commerce Commission, Wang Jue, Deputy Governor of Pudong District, and Chairman Huang Feng delivered speeches.

12月13日

中国韩国商会常务副会长元胤载，中国依恋投资运营总经理金南局一行来访，黄峰会长接待并作交流。

December 13

Won Yin-jae, Executive Vice Chairman of the Korea Chamber of Commerce & Industry in China, Kim Nam Kook, GM of Investment and Operations at E-Land China, led a delegation to visit SHFIA, where they were received by Chairman Huang Feng for exchange of views.

12月16日

黄峰会长一行拜访北京外商投资企业协会，北京外商投资企业协会会长杨小平、秘书长李扬接待并作交流。

December 16

Chairman Huang Feng led a delegation to visit the Beijing Association of Enterprises with Foreign Investment, where they were received by Chairman Yang Xiaoping and Secretary-General Li Yang.

12月17日

全国外商投资企业协会第十五次联席会议于北京召开。会议由中国外商投资企业协会常务副会长曹宏瑛主持，来自上海、江苏、浙江、安徽、福建、重庆、云南等24家地方外资协会41位代表参加，中国外资协会原高强副会长出席。黄峰会长代表上海市外商投资协会作发言。

December 17

The 15th Joint Meeting of the Associations of Enterprises with Foreign Investment in China was held in Beijing. The meeting was chaired by Cao Hongying, Executive Vice Chairman of the China Association of Enterprises with Foreign Investment (CAEFI), and attended by 41 representatives from 24 local foreign investment associations in Shanghai, Jiangsu, Zhejiang, Anhui, Fujian, Chongqing, Yunnan, etc. Gao Qiang, former Vice Chairman of CAEFI, was also present at the meeting, where Chairman Huang Feng delivered a speech on behalf of SHFIA.

12月19日

上海市人民对外友好协会第五届理事会第七次全体会议举行，范红秘书长代表协会参加。

December 19

The 7th Plenary Session of the 5th Board of Directors of the Shanghai People's Association for Friendship with Foreign Countries was held, and Secretary-General Fan Hong attended the session on behalf of SHFIA.

12月19日

上海现代服务业联合会副秘书长白焕耀来访，范红秘书长接待并作交流。

December 19

Bai Huanyao, Deputy Secretary-General of the Shanghai Modern Service Industry Federation, visited SHFIA, where he was received by Secretary-General Fan Hong for exchange of views.

会员走访及接待 / Meeting with Members

12月2日

法拉利中国区副总经理韩淼来访，黄峰会长接待并作交流。

December 2

Han Miao, Deputy GM of Ferrari China, visited SHFIA, where he was received by Chairman Huang Feng for exchange of views.

12月3日

EF 中国区企业事务部执行副总裁兼首席企业事务官柳尽染来访协会，黄峰会长接待并作交流。

December 3

Liu Jinran, Executive VP and Chief Corporate Affairs Officer of EF China, visited SHFIA, where she was received by Chairman Huang Feng for exchange of views.

12月4日

黄峰会长受邀出席安捷诺“亚太制造与研发中心落成典礼暨服务中国及亚太市场 30 周年庆典”，并作致辞。

December 4

Chairman Huang Feng was invited to attend the "Inauguration Ceremony of Aginode Asia-Pacific Manufacturing and R&D Center and 30th Anniversary Celebration of Serving the Chinese and Asia Pacific Market", where he also delivered a speech.

12月5日

范红秘书长受邀出席戴森举办的“驱动未来发明家”年度回顾展，展览在黄浦区戴森创想实验室举办，展示了 2024 年戴森工程教育项目进展。

December 4

Secretary-General Fan Hong was invited to attend Dyson's annual retrospective exhibition "Driving Future Inventors". The exhibition was held at the Dyson Innovation Lab in Huangpu District, showcasing the progress of the Dyson Engineering Education Program in 2024.

12月6日

黄峰会长一行拜访特雷通集团创始人兼 CEO 李曦萌。

December 6

Chairman Huang Feng led a delegation to visit Simon Lichtenberg, CEO of Trayton Group.

12月10日

上汽大众举办 40 周年“共出众 启新篇”庆典活动，上海市政府相关部门和嘉定区人民政府领导出席。黄峰会长受邀参加，代表协会与各方代表齐聚共同回望 40 年的一路同行。

December 10

SAIC Volkswagen held a 40th anniversary celebration themed "Shared Excellence, New Chapter", which was attended by officials from the Shanghai Municipal People's Government and the Jiading District People's Government. Chairman Huang Feng was invited to attend the event, where he reviewed SAIC Volkswagen's 40-year development journey with representatives from all walks of life.

12月12日

黄峰会长走访花王(上海)化工有限公司位于金山的生产工厂，负责人亀井宏二接待。

December 12

Chairman Huang Feng visited the factory of KAO (Shanghai) Chemical Industry Co., Ltd. located in Jinshan, where he was received by factory chief Koji Kamei.

12月13日

黄峰会长受邀出席沙特基础工业公司举办的“点亮未来”项目在华十周年庆祝仪式，并作致辞。

December 13

Chairman Huang Feng was invited to attend the 10th anniversary celebration of SABIC's "Lights of Our Future" initiative in China, where he also delivered a speech.

12月13日

亿滋国际大中华区副总裁周晓俊等来访协会，黄峰会长接待并作交流。

December 13

Zhou Xiaojun, VP of Mondelez Greater China, led a delegation to visit SHFIA, where they were received by Chairman Huang Feng for exchange of views.

12月23日

上海江崎格力高食品有限公司总经理加藤巧一行来访，黄峰会长、范红秘书长接待并作交流。

December 23

Takumi Kato, GM of Shanghai Ezaki Glico Foods Co., Ltd., led a delegation to visit SHFIA, where they were received by Chairman Huang Feng for exchange of views.

协会活动 / SHFIA Events

12月协会共举办12场活动和讲座，参与举办2场论坛、会议。

In December, SHFIA held 12 events and sessions, and supported 2 forums and sessions.

2024 中外智能制造产业对接活动

2024年12月5日，由上海市中小企业发展服务中心、上海市外商投资协会共同召开了2024中外智能制造产业对接活动。上海市中小企业发展服务中心主任卫丙戌、上海市外商投资协会范红秘书长出席并致辞。本次会议特设中外企业合作交流展区，促进中外企业面对面合作交流，68家内外资企业参展。

协会邀请了罗克韦尔、西门子、欧姆龙、永恒力叉车、儒博、丰度电气、擎雷等8家企业参与活动。范红秘书长走访了罗克韦尔、永恒力叉车、丰度电气、擎雷等参

展企业展台并和企业代表进行交流。现场，西门子与兰宝传感科技达成初步合作意向。市中小企业发展服务中心、市外商投资协会等单位相关负责同志以及近 180 位中外企业代表出席活动。

2024 China-Foreign Intelligent Manufacturing Industry Matchmaking Event

On December 5, 2024, the 2024 China-Foreign Intelligent Manufacturing Industry Matchmaking Event was jointly held by the Shanghai SME Development Service Center and SHFIA. Wei Bingwu, Director of the Shanghai SME Development Service Center, and Fan Hong, Secretary-General of SHFIA, attended the event and delivered speeches. The event also set up a special exhibition area for cooperation and exchange between Chinese and foreign enterprises to promote face-to-face cooperation and exchange, which was attended by 68 local and foreign enterprises.

SHFIA invited eight member enterprises including Rockwell, Siemens, Omron, Jungheinrich Forklift, Roper Technologies, Wintop, and T-security, and Secretary-General Fan Hong visited their booths and communicated with their representatives. And Siemens and Shanghai Lanbao Sensing Technology reached a tentative partnership agreement during the event, which was attended by officials from the Shanghai SME Development Service Center and SHFIA as well as nearly 180 representatives from Chinese and foreign enterprises.

第十二场外企消保圆桌会

为更好地发挥消保委在建设国际消费中心城市中的平台和桥梁纽带作用，市消保委联合市外商投资协会于 12 月 19 日组织召开第十二场外企消保圆桌会。市消保委秘书处副秘书长唐健盛、市外商投资协会副秘书长马蓝及 9 家外资企业代表参加会议。唐健盛副秘书长介绍了外企消保圆桌会机制建立以来的工作成效，从多方面分析了消费市场的变化及对近期消费舆情的新洞察。艾斯塔力、费列罗、露露乐蒙、哈曼中国、三养食品、耐克、施华洛世奇、惠氏、无印良品等 9 家消费类外资企业，结合会议相关话题提出了问题和建议，市消保委逐一予以回应。

12th SCC Roundtable Meeting on Protection of Consumer Rights and Interests for Foreign Enterprises

To better exercise its role as a platform and bridge in building an international consumption center city, the Shanghai Consumer Council (SCC) on December 19 organized the 12th SCC roundtable meeting on protection of consumer rights and interests for foreign enterprises. The meeting was attended by Tang Jiansheng, Deputy Secretary-General of SCC, Wilson Ma, Deputy Secretary-General of SHFIA, and representatives from nine foreign enterprises.

Tang Jiansheng introduced the achievements of the foreign enterprise consumer rights protection roundtable mechanism since its establishment, analyzed the changes in China's consumer market, and shared new insights into recent consumer opinions from many aspects. Nine foreign FMCG enterprises, including Estar, Ferrero, Lululemon, Harman China, Samyang Foods, Nike, Swarovski, Wyeth, and MUJI, raised questions and suggestions based on the relevant topics of the meeting, which SCC responded to one by one.

虹桥外企联谊会：“境内外合规监管趋势变化对外资企业经营的影响”专场沙龙

在全球经济一体化和全球治理体系不断完善的背景下，12月18日，由上海虹桥国际中央商务区管理委员会指导，虹桥外企联谊会联合上海市锦天城律师事务所共同举办“境内外合规监管趋势变化对外资企业经营的影响”专场沙龙。活动旨在帮助外资企业更好地了解境内外合规监管趋势的变化，以助力外资企业在沪稳步发展，来自虹桥外企联谊会成员单位、协会会员企业的30多位代表参加。

上海虹桥国际中央商务区管理委员会公共服务处相关负责人介绍了虹桥国际中央商务区在相关方面的工作情况。锦天城高级合伙人缪剑文就《新公司法与公司治理机制的变革》进行主题分享；锦天城合伙人毛卫飞围绕《新公司法实施后外商投资企业章程修改的若干问题》展开分享；锦天城高级合伙人李斌辉发表《外商投资企业境内外债务和资产的合规处置》主题演讲。锦天城高级合伙人邹梦涵律师主持圆桌讨论，锦天城高级合伙人王清华、合伙人董春岛律师以及领德管理咨询有限公司生涯转型部门负责人陈晓辉就外资企业缩小公司规模及架构重组中关于并购交易、人员裁撤、贸易纠纷、架构调整、产业转移等方面的法律问题进行了热烈讨论。

FIEs Community@Hongqiao: Special Salon on "Impact of Changes in Domestic and Overseas Compliance Regulatory Trends on the Operation of Foreign Enterprises"

Against the backdrop of global economic integration and the continuous improvement of the global governance system, FIEs Community@Hongqiao and AllBright Law Offices jointly held a special salon on "Impact of Changes in Domestic and Overseas Compliance Regulatory Trends on the Operation of Foreign Enterprises" on December 18, under the guidance of the Administration Committee of the Shanghai Hongqiao International Central Business District. The event aimed to help foreign enterprises better understand the changes in domestic and foreign compliance regulatory trends, so as to help them develop steadily in Shanghai. More than 30 representatives from member enterprises of both FIEs Community@Hongqiao and SHFIA attended the salon.

The official in charge of the Public Service Department at the Administration Committee of the Shanghai Hongqiao International Central Business District introduced the work of the district in related aspects. Miao Jianwen, Senior Partner of AllBright, shared on theme "The New Company Law and the Transformation of Corporate Governance Mechanism"; Mao Weifei, Partner of AllBright, shared on the theme "Several Issues on the Amendment of the Articles of Association of Foreign Enterprises after the Implementation of the New Company Law"; and Li Binhui, Senior Partner of AllBright, delivered a keynotespeech titled "Compliance Disposal of Domestic and Foreign Debts and Assets of Foreign Enterprises".

Also during the salon, AllBright senior partner Zou Menghan moderated the roundtable discussion, where senior partner Wang Qinghua and partner Dong Chundao of AllBright and Chen Xiaohui, Head of Career Transformation Department at LHH DBM Management Consulting Co., Ltd., had a lively discussion on the legal issues in mergers and acquisitions, staff layoffs, trade disputes, structural adjustments, and industrial transfers in foreign enterprises' downsizing and restructuring.

分会活动 | 绿色低碳发展分会：外商投资企业双碳能力建设系列大讲堂 (第六期) 《循环利用》

12月3日，由协会绿色低碳发展分会与CN100绿色低碳供应链链主企业联盟联合主办，与巴斯夫（中国）有限公司合作的外商投资企业双碳能力建设系列大讲堂（第六期）《循环利用》举行，本次活动得到了上海市国际贸易促进委员会、上海国际商会的支持。上海市外商投资协会副秘书长黄亚男、上海国际商会秘书长王蕾、专业机构和外商投资企业代表100余人出席。巴斯夫（中国）有限公司大中华区可持续发展(运营)高级经理单雪菲主持会议；协会绿色低碳发展分会秘书长、巴斯夫中国政府事务资深总监蒋永勇致欢迎辞；上海市节能减排中心有限公司副总经理齐康针对《上海市循环利用政策及专项扶持方法解读》作政策解读；中国循环经济协会常务副会长赵凯作题为《大力发展循环经济 促进资源循环利用产业不断壮大》主题演讲。

Green and Low-Carbon Development Branch: Seminar on Recycling and Reuse

On December 3, the sixth event of the Foreign Enterprise Dual-Carbon Capacity-Building Seminar Series themed "Recycling and Reuse" was held, which was co-hosted by SHFIA's Green and Low-Carbon Development Branch and the CN100 Green and Low-Carbon Supply Chain Leading Enterprise Alliance in cooperation with BASF (China) Co., Ltd. The event was supported by the Shanghai Council for the Promotion of International Trade and the Shanghai Chamber of International Commerce. Huang Yanan, Deputy Secretary-General of SHFIA, Wang Lei, Secretary-General of the Shanghai Chamber of International Commerce, and more than 100 representatives from professional institutions and foreign enterprises attended the event. Shan Xuefei, Greater China Senior Manager of Sustainable Development (Operations) of BASF (China) Co., Ltd. presided over the meeting; Jiang Yongyong, Secretary-General of the SHFIA's Green and Low-Carbon Development Branch and China Senior Director of Government Affairs of BASF, delivered a welcome speech; Qi Kang, Deputy GM of Shanghai Energy Conservation and Emission Reduction Center Co., Ltd., presented on the policy "Interpretation of Shanghai's Recycling Policy and Special Support Methods"; and Zhao Kai, Executive Vice Chairman of the China Association of Circular Economy, delivered a keynote speech titled "Vigorously Developing Circular Economy and Promoting the Continuous Growth of Resource Recycling Industry".

分会活动 | 日资企业分会：调查结果解读与案例分享

为深入了解在华日资企业的最新情况和发展趋势，市外商投资协会日资企业分会于12月12日下午举办了日资企业景气·营商环境认识问卷调查结果解读与案例分享会，协会秘书长范红，日企分会会长、尼康映像仪器销售（中国）有限公司副总经理张新出席；约20家企业的20余位代表参加。普华永道日本业务市场主管合伙人高桥忠利概述了在华日企的关注点和最新动向；普华永道日本业务有关专家张先生

详细解析了第 5 回在华日资企业景气·营商环境认识问卷调查结果；普华永道税务部门日本业务合伙人谢菁提出在华日企竞争力提升的建议和对策；索尼中国对外事务总监李颯作为日企分会中实现增收增益的企业代表，分享了索尼成功转型的经验和在中国市场保持竞争力的关键因素；日企分会一行还赴淮海中路街道社区卫生服务中心进行了参观体验。

Japanese Enterprises Branch: Survey Results Analysis and Case Studies

To gain a deeper understanding of the latest situation and development trends of Japanese enterprises in China, SHFIA's Japanese Enterprises Branch held a meeting to analyze the results of the survey on the business climate and business environment of Japanese enterprises and share case studies on December 12. Fan Hong, Secretary-General of SHFIA, and Zhang Xin, Chairman of the Japanese Enterprises Branch and Vice GM of Nikon Imaging (China) Sales Co., Ltd., attended the meeting along with more than 20 representatives from about 20 enterprises. Tadatoshi Takahashi, Japan Business Market Leader of PricewaterhouseCoopers, outlined the concerns and latest trends of Japanese enterprises in China; Mr. Zhang, an expert from PricewaterhouseCoopers Japan Business, analyzed in detail the results of the fifth survey on the business climate and business environment of Japanese enterprises in China; Xie Jing, Japan Business Partner of PricewaterhouseCoopers Tax Department, proposed suggestions and countermeasures for improving the competitiveness of Japanese enterprises in China; and Li Yang, Director of External Affairs of Sony China, as a representative of enterprises that achieved increased revenue and gains in the Japanese Enterprises Branch, shared Sony's successful transformation experience and the key factors to maintain competitiveness in the Chinese market. As part of the event, the Japanese Enterprises Branch also visited the Middle Huaihai Road Sub-District Health Service Center.

分会活动 | 医药健康工作委员会：临港生命蓝湾参访

为进一步推动生物医药产业的交流与合作，医药健康工作委员会于 12 月 18 日组织会员企业代表参访临港生命蓝湾。来自十余家外资医药企业、临港新片区管委会的近 20 位代表参访。医药健康工作委员会一行在临港奉贤产业招商部副总监彭静颖、招商经理陈秋文的带领下，参访了生命蓝湾展厅、全球化生命科学研究创新平台 ATLATL 飞镖创新中心；在波科临港工厂厂长兼波科中国研发高级总监张成的带领下，参访了波科工厂。

Medical and Health Committee: Visit to Lingang Life Science Park

To further promote exchange and cooperation within the biopharmaceutical industry, the Medical and Health Committee organized member enterprises to visit the Lingang Life Science Park on December 18. Nearly 20 representatives from a dozen foreign pharmaceutical enterprises and the Administration Committee of the Lingang New Area joined the visit. Led by Peng Jingying, Deputy Director and Chen Qiuwen, Investment Manager at the Lingang Fengxian Industry Investment Promotion Department, the delegation visited the showroom of the Lingang Life Science Park and the ATLATL Innovation Center, a global life science R&D innovation platform. And led by Zhang Cheng, Director of the BSC Lingang Factory and Senior R&D Director of BSC China, they also paid a visit to the BSC factory.

协会邀请会员企业参加第二十一届上海知识产权国际论坛

12月4日，国家知识产权局、世界知识产权组织和上海市人民政府共同主办第二十一届上海知识产权国际论坛。论坛为期4天，协会邀请了汉高、和记黄埔、礼来、亚萨合莱、立邦、圣东尼、德谦化学等会员企业参会。

SHFIA invited member enterprises to participate in 21st Shanghai International Intellectual Property Forum

On December 4, the National Intellectual Property Administration, the World Intellectual Property Organization and the Shanghai Municipal People's Government co-hosted the 21st Shanghai International Intellectual Property Forum. SHFIA invited member enterprises such as Henkel, Hutchison Whampoa, Eli Lilly, ASSA ABLOY, Nippon Paint, Santoni, and Deuchem to participate in the four-day forum.

协会邀请会员企业参加第十二次中日韩知识产权用户交流会

12月5日，由国家知识产权局、日本特许厅、韩国特许厅主办，上海市知识产权局、徐汇区人民政府承办的第12次中日韩知识产权用户交流会举办，国家知识产权局国际合作司司长盛莉、上海市知识产权局局长申长雨、日本特许厅长官小野洋太、韩国特许厅厅长金完基出席开幕式并致辞，协会邀请三菱电机、麒麟、大赛璐、日清纺、凯讯通信、王子制纸、瑞穗银行、可乐丽、不二越、高砂、武田、亚瑟士、衣念、三养等14家会员企业参会。

SHFIA invited member enterprises to participate in 12th China-Japan-Korea Intellectual Property User Exchange Conference

On December 5, the National Intellectual Property Administration (NIPA), the Japan Patent Office (JPO), and the Korean Intellectual Property Office (KIPO) co-hosted the 12th China-Japan-Korea Intellectual Property User Exchange Conference, which was organized by the Xuhui District People's Government. Sheng Li, Director of the International Cooperation Department of NIPA, Shen Changyu, Director of the Shanghai Intellectual Property Administration, Ono Yota, Commissioner of JPO, and Kim Wan Ki, Commissioner of KIPO, attended the opening ceremony and delivered keynote speeches. SHFIA invited 14 member enterprises including Mitsubishi Electric, Kirin, Daicel, Nisshinbo, SKC, Oji Paper, Mizuho Bank, Kuraray, Nachi-Fujikoshi, Takasago, Takeda, ASICS, E-Land, and Samyang to attend the conference.

12月活动回顾:

	时间	主题
分会活动	12月3日	绿色低碳发展分会：外商投资企业双碳能力建设系列大讲堂（第六期）《循环利用》
	12月12日	日资企业分会：调查结果解读与案例分享
	12月18日	医药健康工作委员会：临港生命蓝湾参访
协会活动	12月3日	宏观政策洞察：“二十届三中全会决定解读”系列第3讲：城乡融合发展、民生与生态文明
	12月5日	2024年上海外商投资企业ESG论坛暨协会跨国公司地区总部ESG分会成立仪式
	12月5日	2024中外智能制造产业对接活动
	12月11日	协会第九届理事会第四次会议
	12月11日	2024年度第三次轮值会长会议暨第二届监事会第四次会议
	12月18日	2024年上海市、区外商投资（企业）协会联席会议
	12月18日	虹桥外企联谊会：“境内外合规监管趋势变化对外资企业经营的影响”专场沙龙
	12月20日	宏观政策洞察：经济增长趋势和关键性体制改革
政企沟通	12月19日	第十二场外企消保圆桌会
其他（邀请会员企业参与）	12月4日	第二十一届上海知识产权国际论坛
	12月5日	第十二次中日韩知识产权用户交流会

December Event Review:

	Time	Theme
Branch Activities	December 3	Green and Low-Carbon Development Branch: 6 th Event of the Foreign Enterprise Dual-Carbon Capacity-Building Seminar Series themed "Recycling and Reuse"
	December 12	Japanese Enterprises Branch: Survey Results Analysis and Case Studies
	December 18	Medical and Health Committee: Visit to Lingang Life Science Park
SHFIA Events	December 3	Macro-Policy Insights: "Interpretation of the Decisions of the 3rd Plenary Session of the 20th CPC Central Committee" Series – Lecture 3: Integrated Development of Urban and Rural Areas, Livelihood and Ecological Civilization
	December 5	2024 Forum on ESG of Foreign-Invested Enterprises in Shanghai and Establishment Ceremony of SHFIA's MNC Regional Headquarters ESG Branch
	December 5	2024 China-Foreign Intelligent Manufacturing Industry Matchmaking Event
	December 11	SHFIA 4 th Meeting of 9 th Board of Directors
	December 11	SHFIA 3 rd Rotating Chair Meeting of 9 th Board of Directors in 2024 and 4 th Meeting of 2 nd Supervisory Board
	December 18	2024 Joint Meeting of City- and District-Level Foreign Investment Associations in Shanghai
	December 18	FIEs Community@Hongqiao: Special Salon on "Impact of Changes in Domestic and Overseas Compliance Regulatory Trends on the Operation of Foreign Enterprises"
December 20	Macro-Policy Insights: Economic Growth Trends and Key Institutional Reforms	
Government-Business Communication	December 19	12 th SCC Roundtable Meeting on Protection of Consumer Rights and Interests for Foreign Enterprises
Other Engagements	December 4	21 st Shanghai International Intellectual Property Forum
	December 5	12 th China-Japan-Korea Intellectual Property User Exchange Conference

新会员 / New Members

12月新入会企业13家，本年度累计新入会企业70家。

In December 2024, SHFIA welcomed 13 new members. And throughout 2024, 70 new enterprises have joined the association.

阿尔法西格玛（上海）医药咨询有限公司

Alfasigma 是一家成立于意大利的国际制药公司，在全球 100 多个国家/地区开展业务（通过直接分支机构、附属公司和子公司），拥有约 4,000 名员工。Alfasigma 拥有超过 75 年的历史，在创新治疗适应症的研究、开发、生产和分销方面有着悠久的历史。其产品组合涵盖专科护理、初级保健和消费者护理在五个主要领域：胃肠病学，它是其中的领导者，血管学，风湿病学，代谢学，营养保健品和医疗食品。

历史悠久的总部位于意大利博洛尼亚，在米兰设有办事处，同时有 6 个生产基地：意大利的 Pomezia (RM)、Alanno (PE)、Sermoneta (LT) 和 Trezzano Rosa (MI)，以及西班牙的托尔托萨和美国什里夫波特（路易斯安那州）。研发中心位于意大利的波梅齐亚 (RM) 和贝加莫的 Kilometro Rosso 科技园。

Alfasigma (shanghai) Medicine Consulting Co.Ltd

Alfasigma is an international pharmaceutical company founded in Italy, operating in more than 100 countries worldwide (through direct branches, affiliates and subsidiaries), with approximately 4,000 employees. With more than 75 years of history, Alfasigma has a long track record in the research, development, production and distribution of innovative therapeutic indications. Its product portfolio spans specialty care, primary care and consumer care in five main areas: Gastroenterology, in which it is a leader, Vascular, Rheumatology, Metabolic, Nutraceuticals & Medical foods.

The historical headquarters are in Bologna, Italy, with an additional office in Milan, while there are 6 production sites: in Italy, in Pomezia (RM), Alanno (PE), Sermoneta (LT) and Trezzano Rosa (MI) and abroad in Tortosa, Spain and in Shreveport (Louisiana), United States. The Research & Development Centres are located in Italy: in Pomezia (RM) and in the Kilometro Rosso Science and Technology Park in Bergamo.

艾昆纬企业管理咨询（上海）

IQVIA 艾昆纬（纽交所代码：IQV）是全球领先的临床研究服务、商业洞察和医疗健康智能解决方案提供商，专注于为生命科学和医疗健康行业提供服务。IQVIA Connected Intelligence™ 以高质量的医疗健康数据、高级分析、前沿技术和广泛的专业领域知识以及 IQVIA 医疗级人工智能为基础，连接医疗生态的各个环节。

IQVIA 拥有约 88,000 名员工，包含医疗健康、生命科学、数据科学、数字化和卓

越运营等各领域专家，足迹遍布 100 多个国家和地区，助力客户加速创新医疗的临床开发和商业化进程，以更好的医疗成果惠及患者。

IQVIA 致力于保护全球患者个人隐私，通过多元化隐私增强技术和保障措施，以及大数据分析信息，帮助医疗健康行业利益相关方识别疾病模式，有效开展精准疗法，改善治疗效果。IQVIA 的洞察和执行能力能够帮助生物科技公司、医疗器械和制药公司、医学研究者、政府机构、支付方以及其他医疗利益相关方深入了解疾病、人类行为和科技进步，共同朝着治愈各类疾病的方向迈进。

IQVIA Solutions Enterprise Management Consulting (Shanghai) Co., Ltd.

IQVIA (NYSE:IQV) is a leading global provider of clinical research services, commercial insights and healthcare intelligence to the life sciences and healthcare industries. IQVIA's portfolio of solutions are powered by IQVIA Connected Intelligence™ to deliver actionable insights and services built on high-quality health data, Healthcare-grade AI™, advanced analytics, the latest technologies and extensive domain expertise. With approximately 88,000 employees in over 100 countries, including experts in healthcare, life sciences, data science, technology and operational excellence, IQVIA is dedicated to accelerating the development and commercialization of innovative medical treatments to help improve patient outcomes and population health worldwide.

IQVIA is a global leader in protecting individual patient privacy. The company uses a wide variety of privacy-enhancing technologies and safeguards to protect individual privacy while generating and analyzing information on a scale that helps healthcare stakeholders identify disease patterns and correlate with the precise treatment path and therapy needed for better outcomes. IQVIA's insights and execution capabilities help biotech, medical device and pharmaceutical companies, medical researchers, government agencies, payers and other healthcare stakeholders tap into a deeper understanding of diseases, human behaviors and scientific advances, in an effort to advance their path toward cures.

领德管理咨询（上海）有限公司

LHH FESCO 是中瑞合资的人力资源管理咨询品牌，2021 年诞生于北京，由 LHH（全球领先的人力资源咨询公司德科集团旗下三大事业部之一）与 FESCO（中国人力资源服务行业的开创者和领先企业）共同成立。目前在北京、上海、深圳、广州、苏州和成都设有办公室。

传承自 LHH 与 FESCO 超过 50 年的实践与经验，LHH FESCO 被注入了全球视野和来自中国本地的经验积淀，凭借专业、经验和专业技术管理各种复杂的人力挑战。公司围绕员工的职业生命周期提供一站式解决方案，通过招聘、人才测评、背景调查、教练式辅导、领导力发展、技能升级与重塑、职业发展、法律咨询，以及职业生涯过渡服务，为企业的转型与发展保驾护航，为个人的过渡与成长赋予能量。LHH FESCO 致力于通过专业且优质的服务以“成就更好”，让每一个组织、团队与员工得到发展。

LHH DBM Management Consulting (Shanghai) Co., Ltd.

LHH FESCO is a Sino-Swiss joint venture human resources management consulting brand. It was founded in Beijing in 2021 and was jointly established by LHH (one of the three major divisions of The Adecco Group, a global leading human resources consulting company) and FESCO (the pioneer and leading company in China's human resources service industry). It currently has offices in Beijing, Shanghai, Shenzhen, Guangzhou, Suzhou and Chengdu. Inheriting more than 50 years of practice and experience from LHH and FESCO, LHH FESCO has been infused with a global vision and local experience from China, and manages various complex human challenges with expertise, experience and technology. The company provides one-stop solutions around the career life cycle of employees, through recruitment, talent assessment, background investigation, coaching, leadership development, skill upgrading and reshaping, career development, legal consulting, and career transition services, to escort the transformation and development of enterprises and empower personal transition and growth. LHH FESCO is committed to "achieving better" through professional and high-quality services, so that every organization, team and employee can develop.

诺和诺德（上海）医药贸易有限公司

诺和诺德公司成立于 1923 年，是全球领先的生物制药公司，总部位于丹麦。诺和诺德产品在约 170 个国家和地区上市，每年帮助数千万名患者。立足于在糖尿病领域的百年传承，我们的使命是驱动改变，携手战胜严重慢性疾病。为达成这一目标，我们引领科研突破，扩大公司药物可及性，并致力于预防及最终治愈疾病。糖尿病治疗是我们的核心业务领域，同时也深耕罕见病领域，并进军更多与代谢相关的疾病领域，包括肥胖症、心血管及其他严重慢性疾病等。

2024 年是诺和诺德中国成立 30 周年。诺和诺德自 1994 年开始进入中国，四年间即建立起覆盖研发、生产和运营的全产业链布局，并一直持续投资，扩大在华布局。上海医药贸易有限公司是贸易和创新引擎，成立于 2020 年，是首个落户临港新片区的跨国制药企业，2022 年被上海市认定为跨国公司地区总部。

Novo Nordisk (Shanghai) Pharmaceutical Trading Co., Ltd.

Novo Nordisk was established in 1923 and is a leading global biopharmaceutical company headquartered in Denmark. Novo Nordisk products are marketed in approximately 170 countries and regions, helping tens of millions of patients each year. With a century-long heritage in the field of diabetes, our mission is to drive change and overcome serious chronic diseases. To achieve this goal, we lead breakthroughs in research, expand the accessibility of our medications, and are committed to preventing and ultimately curing diseases. Diabetes treatment is our core business area, while we also focus on rare diseases and venture into more metabolism-related disease areas, including obesity, cardiovascular diseases, and other serious chronic conditions.

2024 marks the 30th anniversary of Novo Nordisk in China. Since entering China in 1994, Novo Nordisk has established a full value chain layout covering research and development, production, and operations within four years and has continued to invest and expand its presence in China. Novo Nordisk (Shanghai) Pharmaceutical Trading Co., Ltd., established in 2020, serves as the trading and innovation engine and is the first multinational

pharmaceutical company to settle in the Lingang Special Area, recognized as the regional headquarters of multinational corporation by the Shanghai municipal government in 2022.

日本财产保险（中国）有限公司

日本财产保险(中国)有限公司于 2005 年在大连成立，目前是东北地区唯一的外资财险法人公司，在中国北方(辽宁省、北京市)、华东(上海市、江苏省)、华南(广东省)三个地区同时拥有五家营业机构。其母公司创立于 1888 年，是世界保险巨头，日本最大的财产保险公司之一。

日本财产保险（中国）有限公司以“实现客户利益最大化”为己任，致力于为在中国投资的企业提供以财产保险为核心的 SOMPO 集团高品质风险管理服务，充分发挥在日本以及全球积累的技术与经验，通过提供先进的保险产品和风险管理服务，给予客户“安心、安全、健康”的最高品质服务，为社会的稳定可持续发展做贡献。通过打造现代企业风险管理的先进理念，树立在中国市场的专业服务品质标杆。

Sompo Insurance China Co., Ltd.

Sompo Insurance China Co., Ltd. was established in Dalian in 2005, and is currently the only foreign-funded property insurance company in Northeast China. It has five business offices in three regions of North China (Liaoning Province, Beijing), East China (Shanghai, Jiangsu Province), and South China (Guangdong Province). Its parent company was founded in 1888 and is a world insurance giant and one of the largest property insurance companies in Japan. Sompo Insurance China Co., Ltd. takes "maximizing customer interests" as its mission and is committed to providing high-quality risk management services of the SOMPO Group with property insurance as the core focus to companies investing in China. It gives full play to the technology and experience accumulated in Japan and around the world, and provides customers with the highest quality services of "peace of mind, safety, and health" by providing advanced insurance products and risk management services, and contributes to the stable and sustainable development of society. By creating advanced concepts of modern enterprise risk management, it sets a benchmark for professional service quality in the Chinese market.

赛控凯（上海）贸易有限公司

赛控凯（上海）贸易有限公司属外商独资企业，是赛科工业集团亚太区管理总部兼贸易总部，提供泵及真空设备销售支持；技术服务、技术开发、技术咨询、技术交流、技术转让、技术推广等服务。赛科工业集团的业务涉及设计、制造、销售和支持不同组合的控制阀、泵、自动再循环阀、调节阀和其他流体控制产品和系统。

公司所属的 CIRCOR 集团是一家全球性的多元化工业集团，始终致力于为石油和天然气，电力工业，航空航天国防以及商业船舶等市场设计、制造和销售差异化的技术产品，是流体控制与泵送技术的先行。

CIRCOR (Shanghai) Trading Co., Ltd.

CIRCOR (Shanghai) Trading Co., Ltd. is a wholly foreign-owned enterprise established in 2023 with a registered capital of RMB 14.2 million. The company is a service trade enterprise. The company is the CIRCOR Group Industrial APAC management headquarters and trade headquarters, which to provide pump and vacuum equipment sales support, technical service, technology development, technology consultation, technology exchange, technology transfer, technology dissemination and other services. CIRCOR Group is a global diversified industrial group that designs, manufactures and sells differentiated technology products for the oil and gas, power industry, aerospace and defense and commercial marine markets, and is a pioneer in fluid control and pumping technology.

上海邦芒企业服务外包有限公司

邦芒人力创建于 2007 年，中国服务业 500 强企业，目前有全球直营分公司 228 家。2015 年成立香港邦芒、2018 年北美设立首个海外服务中心。营业务包括：人事代理、劳务派遣、薪酬服务、仓储物流外包、招聘服务、灵活用工等多个专业人力资源外包服务领域，聚焦人力资源数字化改革。

帮助企业实现灵活用工、降本增效。企业对承接的产线进行从生产、安全培训、工艺流程、员工排班、人员薪酬结算、现场管理等全生命周期的闭环服务。企业打造“人才蓄水池”概念，按照不同行业、工种等划分，根据企业生产周期，调配工人，解决企业在生产高峰期的用工荒。

Shanghai Bangmang Enterprise Service Outsourcing Co., Ltd

Founded in 2007 and headquartered in Shanghai, Bangmang specializes in service outsourcing, staffing agency services, human resources SaaS solutions, corporate benefits platforms, legal consulting, tax and financial agency services, and industrial investment across various business sectors. The company also actively explores innovative fields such as IT development and online recruitment platforms, aiming to become a one-stop, full-industry chain enterprise. Over 17 years, Bangmang has expanded its presence to key national markets and established operations in Hong Kong, the United States, and other regions. Currently, it operates 228 branches worldwide, serving over 800,000 employees.

万欣和（上海）企业服务有限公司

万欣和（上海）企业服务有限公司成立于 2001 年，总部和运营中心位于上海，并在北京、广州、深圳、新加坡多地设有办公室，在成都、苏州、武汉、大连、合肥、哈尔滨和温州等地设有多个服务代表处，为众多企业客户和高净值人士提供高品质的医疗保险服务解决方案。

作为 MSH INTERNATIONAL 的亚太区总部，公司拥有一支由 500 名员工组成的专业服务团队，其中超过 70 名员工拥有医学背景，用中文、英文、法文等十多种语种为客户提供最贴心的服务。

MSH CHINA Enterprise Services Co., Ltd.

MSH CHINA was founded in 2001 as the Asia Pacific headquarter of MSH INTERNATIONAL. Its headquarters and operation center are in Shanghai. It has branch offices in Beijing, Guangzhou, Shenzhen, Hong Kong and Singapore as well as service offices in Chengdu, Suzhou, Dalian, Hefei, Harbin, and Wenzhou. It partners with insurance companies to provide high-quality insurance solutions as well as extensive service to corporate and individual clients. It has a professional service team consisting of 500 staff, more than 70 of them have professional medical background. It is able to provide clients with the most thoughtful service in 10+ languages, including Chinese, English, French, etc.

希尔顿企业管理（上海）有限公司

希尔顿集团 (NYSE: HLT) 是国际知名的酒店管理公司，旗下拥有 24 个卓越酒店品牌，在全球 138 个国家和地区拥有 8,300 多家酒店和超过 125 万间客房。

希尔顿集团一直致力于实现“让世界充满阳光和温暖，让宾客感受到‘热情好客’”的创始愿景，在其百年发展历程中，为超过 30 亿宾客提供服务。希尔顿集团在《财富》杂志与卓越职场研究所“全球最佳职场”评选中荣登榜首；连续七年在道琼斯可持续发展指数评比中位居前列。

Hilton Enterprise Management (Shanghai) Co., Ltd.

Hilton (NYSE: HLT) is a leading global hospitality company with a portfolio of 24 world-class brands comprising more than 8,300 properties and over 1.25 million rooms, in 138 countries and territories. Dedicated to fulfilling its founding vision to fill the earth with the light and warmth of hospitality, Hilton has welcomed over 3 billion guests in its more than 100-year history, was named the No. 1 World's Best Workplace by Great Place to Work and Fortune and has been recognized as a global leader on the Dow Jones Sustainability Indices for seven consecutive years.

衣念（上海）时装贸易有限公司

中国衣恋集团 1993 年成立于上海闵行区，主要经营服装产业，经 30 多年发展，悄然成为中国服装市场的佼佼者，并有遍布全国的销售渠道，全国近 2500 家直营门店，同时经营线上商城，涉及婴幼儿、童装、淑女、男装、高档奢侈、运动、SPA 等 20 余个服装品牌。

2016 年上海百盛优客城市广场的开业打响衣恋集团中国流通事业的第一枪。倚仗优质优品、明星互动、创意陈列等手段使得顾客人群年轻化，在电商唱大戏的环境中将消费者引流回实体百货。以百盛优客为模型，中国衣恋目前为止已经在全国开业了 3 家城市奥特莱斯，目前第 4 家门店正在开业筹备中。

除服装及流通领域外，衣恋集团位于上海市闵行区吴泾镇的创 E 谷创新产业园项目，建筑面积 35 万方，集办公商业、仓储物流、配套公寓等业态为一体，可为入驻企业提供强大的硬件支持和丰富的配套服务，于 2023 年末交付开园。

E. LAND International Fashion (Shanghai) Co., Ltd

E-Land Group was founded in 1980 in Seoul, South Korea. E-Land started from a 100 square meter clothing store next to Ewha Womans University in South Korea. Covering more than 10 countries and regions around the world, are the top 20 large business group companies in Korea.

The Group currently operates clothing, distribution department stores, restaurants, culture and entertainment, tourism, star hotels and resorts, construction and other fields. The Group has more than 100 own brands and cooperative brands.

Founded in 1993 in Minhang District, Shanghai, China E-Land Group has become the leader of the Chinese clothing market after more than 30 years of development, and has nearly 2,500 direct stores nationwide.

2016 Shanghai Parkson&Newcore City Plaza opened. E-Land city outlet has opened four stores in Shanghai, Nanchang and Chengdu.

In addition to clothing and circulation, E-Land Group is located in Wujing Town, Minhang District, Shanghai, in the E-Innovation Valley Industrial Park project, with a construction area of 350,000 square meters. The integration of office commerce, warehouse logistics, and supporting apartments can provide strong hardware support and rich supporting services to enterprises, and is expected to be delivered to the park by the end of 2023.

易贸汽车科技（上海）有限公司

易贸汽车以整车制造及性能优化为核心，自 2004 年起致力于打造国内专业汽车行业技术及市场交流平台。已连续成功举办两届 EAC 易贸汽车产业展暨产业大会，300+ 研讨会、闭门沙龙、参观考察和企业座谈，1500+场行业直播等多种形式活动，服务全行业客户。

公司以整车为核心，政策为导向，行业为根本，平台截止于目前已吸引 100,000+ 产业客户参与交流互动，成功辐射新能源汽车热管理、动力电池、内外饰座舱、NVH 声学、汽车安全、智能驾驶、自驾传感等多个领域。

Enmore Automotive Technology (Shanghai) Co., Ltd.

With vehicle manufacturing and performance optimization as its key business, Enmore Automotive has been committed to building a professional automotive industry technology and market exchange platform in China since 2004. It has successfully held two consecutive editions of EAC Enmore Automotive Industry Exhibition and Industry Conference, 300+ seminars, closed-door salons, visits, inspections, and corporate seminars, 1,500+ industry livestreaming sessions and other activities to serve customers across the industry.

The company takes the vehicle as its core focus, policy as its guide, and industry as its foundation. As of now, the platform has attracted more than 100,000 industry customers to participate in exchanges and interactions, and has successfully expanded to multiple fields such as new energy vehicle thermal management, power batteries, interior and exterior cockpits, NVH acoustics, automotive safety, intelligent driving, and self-driving sensors.

姿柏商贸（上海）有限公司

Flying Tiger Copenhagen (Zebra A/S's logo)商店每月都会上新包括玩具、办公用品、个人护理用品、家居饰品、电子产品在内的多种商品。其门店超 1000 家，遍布欧洲多个国家，以及日本、韩国、中东和其他更多国家。

姿柏商贸（上海）有限公司是 Zebra A/S 设在上海的采购及运营办事处，下设采购、跟单、质量、物流、社会责任等部门。

Zebra Trading (Shanghai) Co., Ltd.

The Flying Tiger Copenhagen (Zebra A/S's logo) stores are updated every month with a wide range of products: toys, office supplies, personal care products, home accessories, electronics and more. There are more than 1,000 shops in many European countries, as well as in Japan, Korea, the Middle East and many more.

Zebra Trading (Shanghai) Co., Ltd. is the buying office of Zebra A/S in Shanghai, which consists of purchasing, follow up, quality, logistics, social responsibility and other departments.

KKR 投资顾问（北京）有限公司

KKR 投资集团成立于 1976 年，是一家全球领先的投资机构，提供另类资产管理、资本市场与保险解决方案。KKR 于 2005 年进入中国市场，在北京、香港和上海设立了办公室。截至 2023 年四季度，KKR 在管资产规模 5530 亿美元。

KKR 旨在通过长期且严谨的投资方式，赋能世界一流的人才，与其被投资企业共同创造价值，释放增长动力，从而为基金投资者获取可观的投资回报。KKR 旗下业务包括私募股权、信贷和房地产的投资基金，并拥有开展对冲基金业务的战略合作伙伴。KKR 的保险业务子公司由环球大西洋金融集团管理，提供养老、人寿和再保险产品。

KKR Investment Consultancy (Beijing) Company Limited

Established in 1976, KKR is a leading global investment firm that offers alternative asset management as well as capital markets and insurance solutions. As of December 31, 2023, KKR has US\$553 billion in assets under management. KKR sponsors investment funds that invest in private equity, credit, infrastructure and real estate assets and has strategic partners that manage hedge funds. KKR's insurance subsidiaries offer retirement, life and reinsurance products under the management of Global Atlantic Financial Group.

KKR entered into China market in 2005 and has offices in Beijing, Hong Kong, and Shanghai. KKR aims to generate attractive investment returns by following a patient and disciplined investment approach, employing world-class people, and supporting growth in its portfolio companies and communities.